GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO:3328
ANSWERED ON:22.12.2008
APPOINTMENT OF EXTRA DEPARTMENTAL STAFF
Acharia Shri Basudeb;Bellarmin Shri A.V.;Krishnadas Shri N.N.

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

(a) whether the Government has issued any guidelines for appointment of Extra-Departmental (ED) Staff and Gramin Dak Sewaks against the regular vacancies;

(b) if so, the details in this regard;

(c) the manner in which the Government proposes to accommodate the employees who have worked for decades on Daily wages in the Department;

(d) whether the Government has also constituted any committee to prepare report on the grievances of ED employees/Gramin Dak Sewaks; and

(e) if so, the details thereof alongwith the implementation status of its recommendations?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI JYOTIRADITYA M. SCINDIA)

(a) & (b) The Government has notified orders in the Recruitment Rules for appointment of Gramin Dak Sewaks against the regular vacancies in the Department.

(i) 75% of the vacancies in Group 'D' cadre are filled up through Gramin Dak Sewaks on seniority cum fitness basis subject to the condition that they should be within 50 years of age.

(ii) In respect of Postman/Mail guard, 50% of the vacancies are earmarked for Gramin Dak Sewaks.25% of the vacancies are filled up through Gramin Dak Sewaks on seniority basis up to the age limit of 50 years and 15 years of minimum service. 25% of the vacancies are filled up through Gramin Dak Sewaks on merit basis through a Departmental Examination.The unfilled vacancies of Postman to be filled up through Group 'D', if any, are added to merit quota of Gramin Dak Sewaks.

(iii) The unfilled vacancies of clerical cadre to be filled through promotion (50%) from Postman/Group 'D' are also offered to Gramin Dak Sewaks who have qualified in 10+2 examination and have put in a minimum service of 3 years and within 28 years of age subject to the condition that they should have secured percentage of marks in comparison to the last recruitment candidate of respective category. They have to appear in the aptitude test.

(c) The Department has issued guidelines for grant of temporary status and regularization of casual workers on daily wages subject to the condition that they have rendered a continuous service of at least one year.Conferring temporary status is limited to the full time casual labourer engaged up to 01.09.1993. 25 % of the Group 'D' vacancies are also filled through casual labourer with temporary status subject to the fulfillment of the condition of age, educational qualification.

(d) & (e) The Government of India constituted one-man Committee under Shri R.S. Nataraja Murti, retired Member of Postal Services Board as Chairman vide Resolution No. 6-1/2007-PE.II dated 23.07.2007 to examine Extra Departmental system, wage structure, conditions of employment, providing social security and method of recruitment, disciplinary and conduct rules and also to review the facilities provided by the various classes of Extra Departmental Post Office. The Committee submitted its report to the Government on 29.10.2008. The Department has further constituted a group of senior officers to examine and implementing the recommendations and the report of the Gramin Dak Sewak committee.